

Equity Measures

Version 2022

In September 2020, PHAB adopted its [strategic plan](#) which includes a priority to “create and implement a comprehensive anti-racism, diversity, equity, inclusion (DEI) strategy to address structural racism and inequity within PHAB, public health departments, and the public health sector.” PHAB has also commissioned a paper, [Advancing Health Equity in Health Department’s Public Health Practice](#), and convened a dedicated health equity workgroup to inform the next iteration of its Standards and Measures – Version 2022.

Version 2022 places a greater emphasis on equity consistent with the [10 Essential Public Health Services](#) and the [Foundational Public Health Services](#).

PHAB has been intentional about infusing equity throughout all domains in the Standards & Measures and has conducted a comprehensive and inclusive vetting process to ensure equity is reflected.

The table below highlights the measures in which equity is emphasized as part of the requirements. Equity concepts are referenced in the guidance in many additional measures.

| Domain | Topic | Initial Accreditation Measure | Reaccreditation Measure |
|----------|---|---|--|
| 1 | <ul style="list-style-type: none"> Community Health Assessment Data Analysis | 1.1.1 | 1.1.1 1.1.2 1.3.2 |
| 2 | <ul style="list-style-type: none"> Surveillance Containment/Mitigation Strategies Emergency Operations Plan Communication in an emergency | 2.1.1 2.1.5 2.1.7 2.2.1 2.2.5 | 2.1.1 2.1.3 2.2.1 2.2.5 |
| 3 | <ul style="list-style-type: none"> Ongoing, non-emergency Communications Communication strategies to encourage healthy action Health Communication Efforts | 3.1.1 3.2.2 | 3.1.1 3.2.1 3.2.2 |

| Domain | Topic | Initial Accreditation Measure | Reaccreditation Measure |
|--------|--|-------------------------------|-------------------------|
| 4 | <ul style="list-style-type: none"> • Cross-sector collaboration to advance equity • Community Engagement | 4.1.2 | 4.1.1 |
| | | 4.1.3 | 4.1.2 |
| 5 | <ul style="list-style-type: none"> • Health Policies • Community Health Improvement Plan • Health Equity Strategies | 5.1.2 | 5.1.1 |
| | | 5.2.1 | 5.2.1 |
| | | 5.2.2 | |
| | | 5.2.4 | 5.2.3 |
| 6 | <ul style="list-style-type: none"> • Enforcement Actions | 6.1.4 | 6.1.4 |
| | | 6.1.6 | |
| 7 | <ul style="list-style-type: none"> • Access to Care Assessment • Access to Care Strategies | 7.1.1 | 7.1.1 |
| | | 7.1.2 | 7.1.2 |
| 8 | <ul style="list-style-type: none"> • Workforce Recruitment • Workforce Development Plan | 8.1.2 | 8.1.1 |
| | | 8.2.1 | 8.2.1 |
| 9 | <ul style="list-style-type: none"> • Customer Feedback • Application of Research | 9.1.3 | 9.2.1 |
| | | 9.2.1 | |
| 10 | <ul style="list-style-type: none"> • Organization-wide health equity policies, declarations, or initiatives | 10.2.1 | 10.2.1 |