

# Version 2022 Initial Accreditation: Informational Session

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# Importance of v2022

- Operationalizes and creates alignment across the EPHS and FPHS frameworks.

Aligns public health practice towards achieving common goals

- Emergency preparedness and infectious disease (COVID-19)
- Equity (racism as a public health emergency)
- Data modernization, informatics and technology (expanded use of digital communication, such as social media, as well as data visualization tools)

Supports rebuilding public health infrastructure and workforce

- Champions and commends public health during a time of great scrutiny
- Provides a roadmap with mechanisms to prioritize
- Articulates and defines to the public, stakeholders, and partners what public health is, and why it matters

Adapts requirements based on lessons learned from the field while public health practice is rapidly evolving

# Webinar Overview

- ❖ Goal: To help health departments decide whether to use v1.5 or v2022 for Initial accreditation
- ❖ Provide an overview of the process and timeline to develop v2022 of the Standards & Measures
- ❖ Outline high level conceptual shifts and new concepts (between v2022 and v1.5)
- ❖ Update health departments about Pathways
- ❖ Share next steps and resources for health departments to prepare for the transition to v2022

# v2022 Goals & Results

**Goal 1: Reflect aspirations of field**

Equity in every domain

New requirements around data & preparedness

**Goal 2: Focus on meeting intent**

Removed redundant requirements

More options for how to demonstrate measure

**Goal 3: Promote accountability**

Foundational Capability measures

Greater alignment between initial and reaccreditation

**Goal 4: Clarify requirements**

New format

Careful attention to wording

# High Level Timeline & Process



Developed preliminary drafts reviewed by the Accreditation Improvement Committee (AIC)

- Psychometrics
- Evidence Base
- Evaluation
- Commissioned Papers
- Expert Panels
- Think Tanks
- Staff Q&A

Vetting

- Public vetting
- Partner consultation

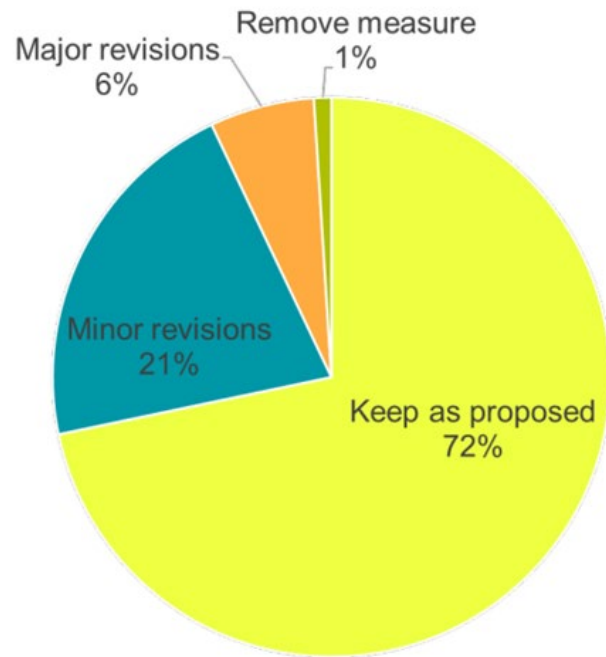
Integrated edits further reviewed by the AIC and Board

Resulting v2022

# Public Vetting Results

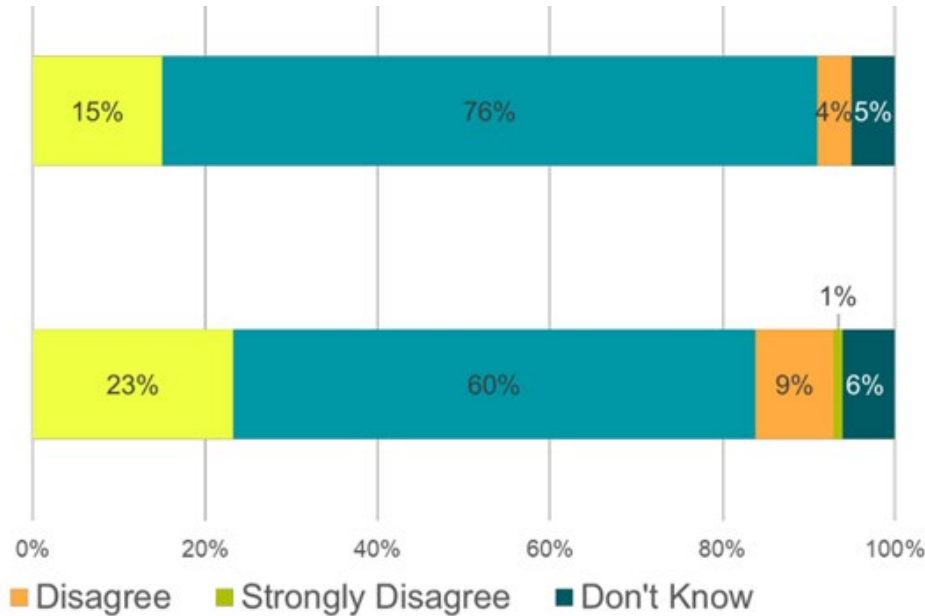
PHAB received approximately 2,000 responses about individual measures and 700 comments

## Nearly 2,000 Responses About Specific Measures



I understand what the requirements in Version 2022 are asking for

Version 2022 appropriately reflects changes in the public health field since Version 1.5



# Overarching Changes

- ❖ Introduction to Standards & Measures includes “Requirements for All Documentation”
- ❖ Considerations for variation within public health
  - ❖ Governance
  - ❖ Umbrella organizations
  - ❖ State health departments in centralized states
  - ❖ Health departments that do not provide certain functions (e.g., enforcement)

# Structural Changes

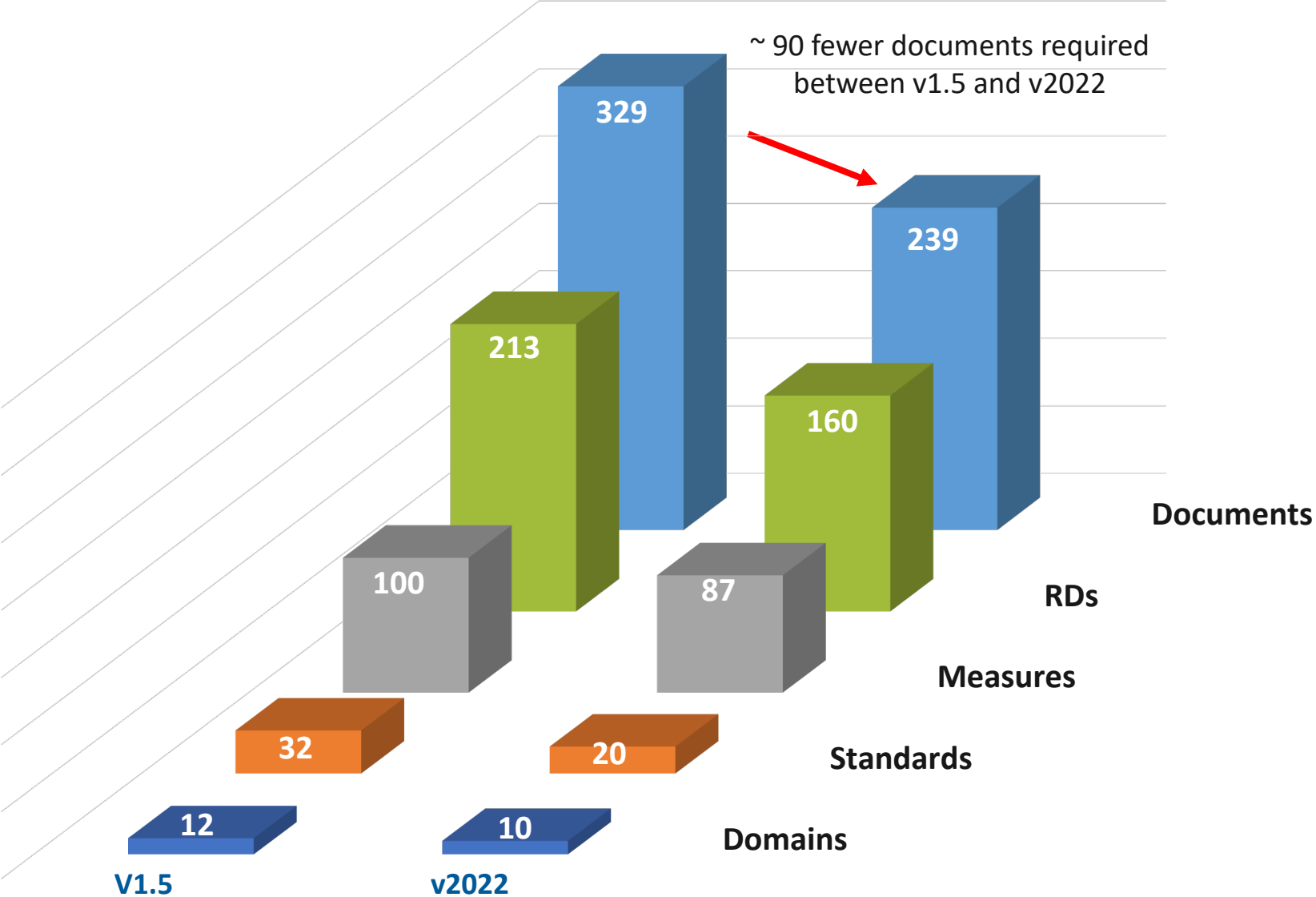
- ❖ Shifted requirements into the “Required Documentation” column
- ❖ Provided more details about requirements
- ❖ Expanded guidance, noting the intent of requirements with additional examples
- ❖ Increased alignment between initial accreditation and reaccreditation, particularly for major plans



## Conduct and monitor inspection activities of regulated entities according to a schedule.

MEASURE 6.1.3 A: Required Documentation 2	Guidance	Number of Examples 1 example	Dated Within 5 years
<p>2. A database or log of inspection reports that meet inspection frequencies, as defined in Required Documentation 1.</p> <p>The database or log must at a minimum include:</p> <ul style="list-style-type: none"> <li>a. Dates that inspections occurred.</li> <li>b. Dates or timeframes when future inspections are scheduled.</li> <li>c. Actions taken based on inspection findings.</li> </ul> <p>This documentation of inspections must relate to one of the enforcement programs/areas that were provided in Required Documentation 1 above.</p> <p>If the health department has <b>no</b> enforcement authority, this will be indicated to PHAB and <b>no</b> documentation is needed for this requirement.</p>	<p>The intent of this requirement is to demonstrate tracking of inspections performed according to the frequency defined in Required Documentation 1 in the form of a database or log of multiple inspection reports (as opposed to a single report) that includes dates of inspections performed, the schedule indicating dates of future inspections, and actions taken based on findings. There may be variations within the log, depending on the type of facility (e.g., food establishments may require different timeframes for follow up based on risk level) or type of violation (e.g., critical or non-critical), as timelines or actions could differ.</p> <p><b>For required element a:</b> The database or log will include dates when inspections were performed.</p> <p><b>For required element b:</b> The intent of this required element is to demonstrate the schedule for future inspections, which could be a set date or timeframe (e.g., "in 2 weeks" or "in 1 month" or "in quarter 3").</p> <p><b>For required element c:</b> Actions taken based on inspection findings could include, for example, approval or license renewal or steps to address violations, such as follow up or reinspection.</p> <p><b>Documentation Examples</b> Documentation could include, for example, screen shots of a database with fields corresponding to required elements a-c visible, or tracking logs maintained in a spreadsheet.</p>		

# Comparison by the Numbers



\*\*Comparisons based on local HD

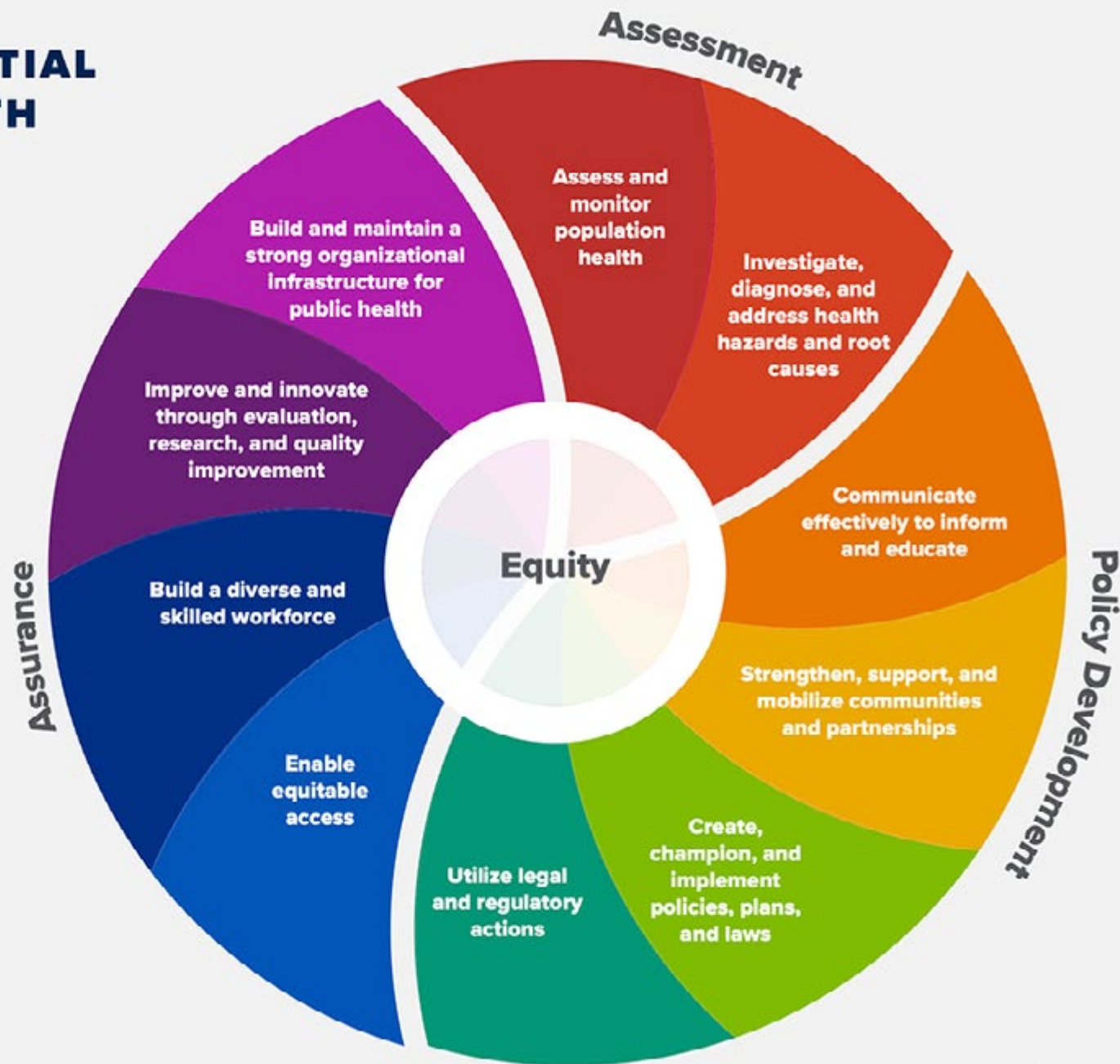
# Themes & Concepts

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# THE 10 ESSENTIAL PUBLIC HEALTH SERVICES

*To protect and promote the health of all people in all communities*

The 10 Essential Public Health Services provide a framework for public health to protect and promote the health of all people in all communities. To achieve optimal health for all, the Essential Public Health Services actively promote policies, systems, and services that enable good health and seek to remove obstacles and systemic and structural barriers, such as poverty, racism, gender discrimination, and other forms of oppression, that have resulted in health inequities. Everyone should have a fair and just opportunity to achieve good health and well-being.



# High Level Crosswalk



## High Level Crosswalk between Version 2022 and Version 1.5 of the PHAB Initial Accreditation Standards & Measures

The following table is provided to guide health departments, technical assistance providers, and others in transitioning from Version 1.5 (v1.5) to Version 2022 (v2022) of the PHAB Initial Accreditation Standards & Measures. This table may be helpful for conceptual mapping of how the requirements were revised from v1.5 to v2022. The crosswalk may also be helpful from a practical standpoint to assist health departments that would apply under v2022 but may have started to collect documentation under v1.5. Each domain begins with an overview of the content of the domain in v2022 and notes any major changes—for example, if a requirement moved from one domain to another. Then, for each measure in v2022, the middle column indicates which requirements are similar\* to requirements from v1.5. The third column indicates any requirements that are new or provides other explanatory notes.

**Disclaimer:** Because v2022 incorporates significant structural changes in order to align with the Essential Public Health Services and Foundational Public Health Services frameworks, a complete crosswalk, such as was performed to transition from v1.0 to v1.5, is not possible.

**\*Although this table indicates when the requirements are similar, they are NOT identical. It is imperative that health departments read the specific requirements for v2022. For example, while both v2022 and v1.5 have a requirement for demographic data in the CHA, Version 2022 specifies particular elements of demographics that must be included. If requirements in v1.5 are no longer present in v2022, they are not listed here.**

v2022 Measure	Similar concepts in requirements	New requirements/Notes
<b>Domain 1: Overarching Changes</b>		
In v2022, Domain 1 focuses on the community health assessment, collection of non-surveillance data, sharing of data, and data analysis and use. Requirements for engaging in data sharing (for all health departments (HDs)) and engaging in data exchange (for state HDs only) were added to reflect changes in the field. Requirements related to collecting surveillance data have been consolidated into Domain 2.		
1.1.1 A: Develop a community health assessment.	<ul style="list-style-type: none"> <li>Partners and process for community health assessment (CHA) (similar to 1.1.1 in v1.5)</li> <li>Data and information that comprise the CHA (similar to 1.1.2 RD1 in v1.5)</li> </ul>	
1.1.2 A: Ensure the community health assessment is available and accessible to organizations and the general public.	<ul style="list-style-type: none"> <li>Sharing CHA (similar to 1.1.3 in v1.5)</li> </ul>	<ul style="list-style-type: none"> <li>v2022 specifies that HD must share key findings from CHA as well as full CHA</li> </ul>
1.2.1 A: Collect non-surveillance population health data.	<ul style="list-style-type: none"> <li>Use of qualitative and quantitative data collection instruments (similar to 1.2.3 in v1.5)</li> </ul>	
1.2.2 T/L: Participate in data sharing with other entities.	<ul style="list-style-type: none"> <li>Sharing of data (similar to 1.2.4 L and 1.2.4 T in v1.5)</li> </ul>	<ul style="list-style-type: none"> <li>v2022 specifies that data being shared must be record-level data</li> </ul>
1.2.2 S: Engage in data sharing and data exchange with other entities.		<ul style="list-style-type: none"> <li>v2022 requires a data use agreement and use of data standards to support interoperability and exchanging</li> </ul>

# Concepts Modified

## Community Engagement

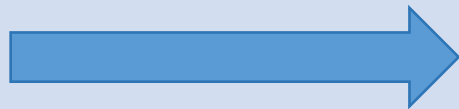
Shifted *from* providing technical assistance to others on models



**To** addressing barriers or inhibitors to community engagement

## Emergency Preparedness

Shifted *from* demonstrating conformity on maintaining All Hazards EOP



**To** more active emergency response preparation and improvements to processes

## Access to Care

Broadened *from* access to health care



**To** access to health care **and** social services



# Changes Related to Major Plans

## CHA/CHIP

- Sharing key findings from CHA as well as full CHA
- Identifying assets or resources to address a CHIP priority

## Strategic Plan

- Process for selecting strategic priorities
- Communication with governance and staff concerning implementation of the strategic plan

## PM/QI

- Linkages between PM system and strategic plan
- Implementing the PM system related to customer feedback

## Workforce Development

- Identification of priority gaps with plans to address gaps

# Preparedness in Version 2022

Consolidated preparedness requirements into Standard 2.2

CDC's Operational Readiness Reviews for PHEP grantees

- Accredited health departments will be exempt from review of Capability 13 (Public Health Surveillance and Epidemiological Investigation)

NACCHO's Project Public Health Ready proposed reciprocity:

- Local or Tribal HDs that have been PPHR recognized or re-recognized within five years of submitting documentation for accreditation or reaccreditation using Version 2022 will not be assessed by PHAB site visitors on Standard 2.2. HD will be required to upload evidence of PPHR recognition.
- Local or tribal health departments that have been PHAB accredited or reaccredited within five years of submitting documentation for first-time recognition using PPHR First-time Applicant Criteria version 10.0 will be exempt from providing documentation related to Goal 1, Measure M (epidemiology) as part of PPHR documentation. Health departments will be required to attach or link evidence of PHAB accreditation (e.g., notice of accreditation letter). **\*Note: This is not applicable to PPHR re-recognition criteria because Epidemiology/Surveillance is not assessed in re-recognition.**



# New Concepts Related to State Health Departments



- ❖ State support to T/L by gathering input to provide support that is responsive to their needs in the areas of:



- ❖ Establishing or improving systems to facilitate availability of high-quality health care
- ❖ Engaging in data exchange with other entities

# Foundational Capabilities in Version 2022

- Identifies specific measures as “Foundational Capability Measures”
- Matches the spirit of the FC, not necessarily each detail

Version 2022 of the PHAB Standards & Measures will designate which measures align with Foundational Capabilities. Foundational Capabilities are the minimum set of capabilities that must be available in every community, according to the [Foundational Public Health Services framework](#). Foundation Capability measures serve as the Standards & Measures for the PHAB [Pathways Recognition program](#).

The table below highlights Foundational Capability measures in Version 2022 Initial Accreditation.

Foundational Capability	Measure	Description
Accountability & Performance Management	9.1.1 A	Establish a performance management system.
	9.1.5 A	Implement quality improvement projects.
	9.2.1 A	Identify and use applicable research and practice-based information for program development and implementation.
	1.1.1 A	Develop a community health assessment.
	1.2.1 A	Collect primary non-surveillance data.
	1.2.2 T/L	Participate in data sharing with other entities.



# Equity in Version 2022



Embraced the goal of developing v2022 by:

*“Leading with equity, explicitly defining health equity and community, and providing more explicit guidance on community engagement”*

Equity concepts are interwoven across requirements, rather than specific to any one domain.

# v2022 Domains

## Domain 1

- Sharing record-level data
- Surveillance data moved to D2

## Domain 2

- Addressing social determinants of health or inequities in containment/mitigation strategies
- Developing processes for expedited administrative procedures in emergency preparedness

## Domain 3

- Approach to health communication strategies
- Risk communications moved to D2
- Policy changes to promote health moved to D5

## Domain 4

- Collaborative activity that arose from an ongoing collaboration with another organization.
- Engagement with policy makers moved to D5

## Domain 5

- EOP moved to D2
- Strategic Plan moved to D10

# v2022 Domains (continued)

## Domain 6

- Consideration of cultural humility and literacy when providing information to regulated entities and the public
- Clarifies requirements for HDs with no enforcement authority

## Domain 7

- Implementing multi-sector efforts to improve access to social services or integrate social services and health care
- Collaborative strategy to ensure continuity of access to care during service disruptions

## Domain 8

- Equity assessment of staff competence moved from D11
- Fostering an inclusive culture as a component of a supportive work environment.
- Improving the work environment based on employee satisfaction

## Domain 9

- Research and practice-based information moved from D10
- Conducting an evaluation of a process, program, or intervention
- Fostering innovation

## Domain 10

- Administration, management, and governance moved from D11 & D12
- Department-wide information security policy
- Regular and as-needed communications with governance and sharing information discussed by governance with staff

# Policy Changes

(aka the former Guide)

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# Initial Policy Changes

- Initial Policy uses same language as reaccreditation except where process differs
- Focus on policy
  - Intent is that the guidance will be updated regularly
  - Go to the Resources page to find items references in “for more information” sections.

## FOR MORE INFORMATION

[phaboard.org/resources](https://phaboard.org/resources)

For more **information on accreditation**, including benefits, a list of accredited health departments, frameworks and more, visit [phaboard.org/resources](https://phaboard.org/resources).

# 7-Steps of Accreditation

## Preparation

- Review education resources
- Submit Readiness and Training Fee
- Complete Readiness Assessment

Initial  
or Pathways

Application

Documentation  
Selection &  
Submission

Review  
(Site Visit)

Pathways  
Recognition  
Program

Accreditation  
Decision

Additional  
Reporting  
(Annual Reports)

Reaccreditation



# Pathways Performance Recognition Program

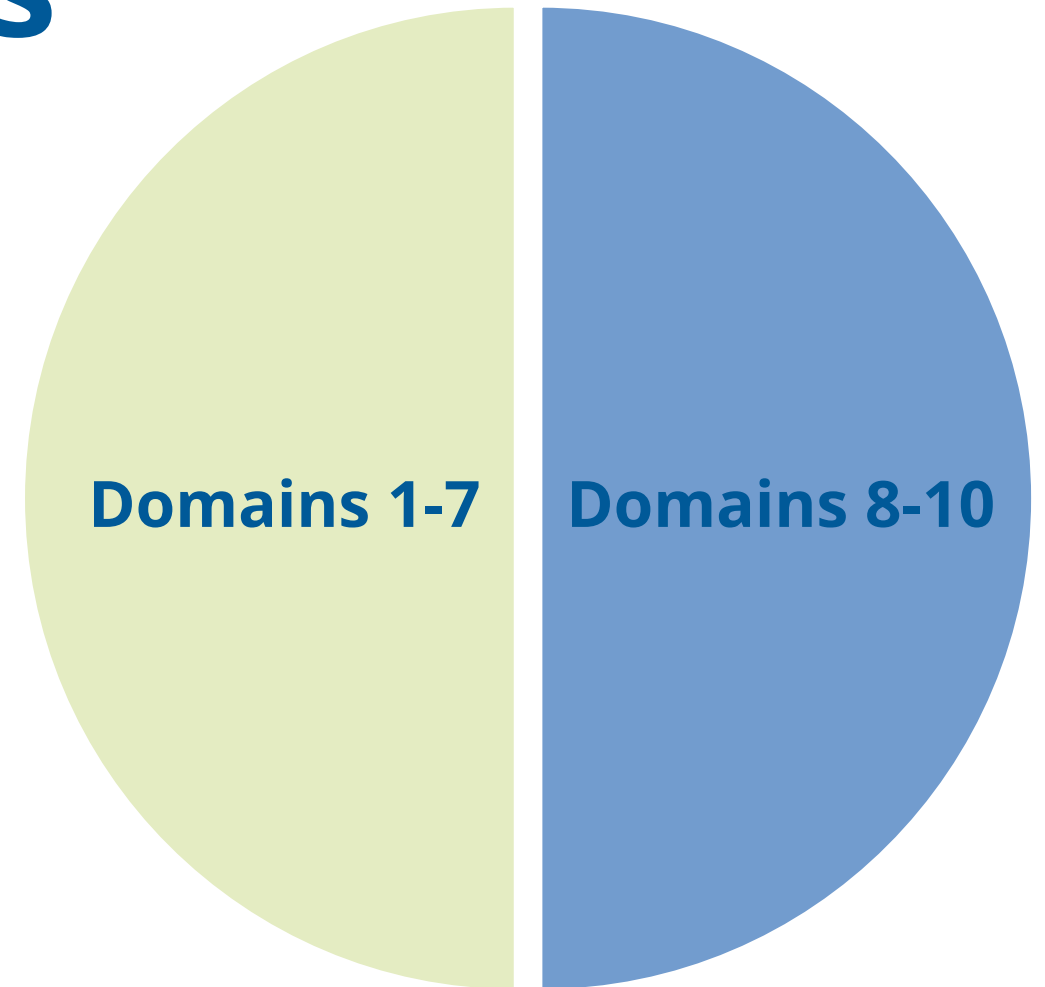
PHAB is working on a program to:

1. **Support performance improvement** efforts, **strengthen infrastructure**, and facilitate public health system **transformation**, including state-based improvement efforts,
2. Serve as a **performance improvement milestone** for local, Tribal, and territorial health departments not yet ready to apply for PHAB accreditation, and
3. Facilitate **accreditation readiness** for eligible health departments intending to use the Pathways as a step toward a future accreditation application.

<https://phaboard.org/pathways/>

# Pathways Elements

- Foundational Capabilities divided into 2 tracks
- Learning Community approach
- Process to determine readiness to apply for Pathways (I, II, or both) or accreditation
- Similar process (but no site visit)
- Incentives on fees and assessments carrying through if HDs apply for accreditation within certain time period



\* Aspects of Pathways are still TBD and need to be approved by Board

# Fees

- ❖ PHAB eliminated one-time initial accreditation review fee for v2022
- ❖ Health departments seeking v2022 accreditation or Pathways will need to first:
  - Submit an PHAB Readiness and Training Fee of \$1,299
    - Includes \$500 credit towards PHAB product (accreditation or Pathways) if apply within a year
  - Once application is approved, an annual fee is invoiced that year and each year thereafter (based on population size)
- ❖ PHAB offers a flexible invoicing options for health departments (i.e., if departments wish to pay their fees early or in different increments); email PHAB to request
- ❖ <https://phaboard.org/what-does-it-cost/>

# Version 2022 Resources

Additional information can be found on PHAB's website (<https://phaboard.org/version-2022>):

- Standards & Measures
- Policy Document
- Recording of this webinar (coming)
- Crosswalk
- Version 2022 FAQ
- Governance & Equity One-Pagers



Below are frequently asked questions as it relates to the Standards & Measures Version 2022, updated in September 2021.

**Timing and roll-out**  
When will Version 2022 be implemented?  
PHAB anticipates the exact timeline will be determined by the health departments that apply for accreditation. Health departments will have the option to select...

## Focus on Governance

The Public Health Accreditation Board (PHAB) is developing the next version of the Standards & Measures for the accreditation of governmental public health departments at the state, Tribal, local, and Territorial level. One of the explicit goals of Version 2022 is to "promote accountability." Consistent with that goal, PHAB sought recommendations from representatives of local boards of health and other governing entities in the revised requirements. PHAB is currently in the vetting process on the proposed requirements. We encourage all governing entities to [share thoughts on Version 2022](#). Deadline for feedback is September 5, 2021.

## Focus on Equity

In September 2020, PHAB adopted its [strategic plan](#) which includes a priority to "create and implement a comprehensive anti-racism, diversity, equity, inclusion (DEI) strategy to address structural racism and inequity within PHAB, public health departments, and the public health sector." PHAB has also commissioned a paper, [Advancing Health Equity in Health Department's Public Health Practice](#), and convened a dedicated health equity workgroup to inform the next iteration of its Standards and Measures – Version 2022.

Version 2022 will have a greater emphasis on equity consistent with the [10 Essential Public Health Services](#). PHAB has been intentional about infusing equity throughout all domains in the Standards & Measures and is conducting a comprehensive and inclusive vetting process to ensure equity is reflected. [Share your thoughts](#) on the equity measures in Version 2022, or other measures during open vetting. Deadline for feedback is November 5.

The table below highlights the measures in which equity is emphasized as part of the requirements. Equity concepts are referenced in the guidance in many additional measures. Feel free to use it as a guide when reviewing and providing feedback on the Standards & Measures

Topic	Initial Accreditation Measure	Reaccreditation Measure
<b>Domain 1</b>	Community Health Assessment	1.1.1
	Data Analysis	1.3.2
<b>Domain 2</b>	Containment/Mitigation Strategies	2.1.5
	Use of Surveillance Data	2.1.7
	Emergency Operations Plan	2.2.1
<b>Domain 3</b>	Communications	3.1.1
		3.2
<b>Domain 4</b>	Cross-sector collaboration to advance equity	4.1.2
	Community Engagement	4.1.3

the governing entity as part of the requirements. providing feedback on the Standards & Measures.

	Initial Accreditation Measure	Reaccreditation Measure
gs	1.3.2	1.3.1
	5.1.1	5.1.1
	10.1.1	10.1.2
	10.1.3	10.1.2
	10.2.8	10.2.5
artment	3.1.3	10.3.2
	10.3.2	10.3.2
	10.3.3	10.3.2

the accreditation Standards & Measures encourages entities in their work related to health equity, ethics, enforcement & compliance, and of the governing entity will be required as part of a tion.

g entities are subject to change during the vetting process.  
September 2021

# Next Steps

Subscribe to PHAB's newsletter and visit PHAB's website for the latest information on:

- ❖ Training and education
- ❖ Additional resources, including Documentation Forms, Readiness Assessments, glossary
- ❖ Release of Pathways Program

# Thank you!

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Questions: email [info@phaboard.org](mailto:info@phaboard.org)

Slides developed by ALPHA, LLC

